

EMPLOYEE WELLNESS

At **Blackshark**, we believe that a healthy employee will always reap good results. We aim to create a team that is highly productive and motivated. Investing in the health of our people enables them to make smart and healthy choices that reduces health costs and diminishes absenteeism. We value the expertise and commitment of our people as they are a pinnacle to our success. The wellness of our employees, who often times, work in complex environments is of paramount importance to us.

Our employees help us to meet our customer expectations and deliver our Organizational goals. Tough times call for stronger teams that work whilst clothed in the spirit of resilience. With our **Blackshark** team we are confident that we will sail through. We look ahead to a brighter future. On the 8th of June we partnered with **Providence Human Capital** in developing the wellness of our staff and participated at Providence Annual Wellness Day where our teams fully participate in competing disciplines.

Different team building games were done in an aim to build oneness of our team. With a strong team we conquer all. Our **security** team managed to get free HIV tests, cervical cancer test, dental checks and also eye sight checks. The counselling team was also in support this was open to everyone.

It is of great pleasure that as security people we managed to scope the most disciplined shield.

Strong team spirit pushes towards targets and delivers great results.

As **BLACKSHARK** we **PROTECT ANYTHING ANYWHERE** all the time.



Robbers are on the prowl. HERE ARE SOME HANDY TIPS:

The police gave us the following tips in the event that robbers manage to enter our premises or even inside our houses. I hope they're useful to you and can help save a life.

1. Robbers typically launch their attacks from the backdoor (normally kitchen doors) because they are usually not fortified. Get good doors for your kitchen. Use crossbars at the back or "burglarproof" behind the doors inside the house. If you have keys to the burglarproof, never leave them inside the lock. Where possible, use a padlock in addition to the keys. The purpose is to make it as difficult as possible for the robbers to enter into the house and to buy you time to call somebody for help.

2. When you hear someone breaking your doors, unless you are absolutely sure your actions will prevent entry into the house, don't try to be a hero by pushing back behind the doors (they may shoot at you through the doors), or putting heavy items like freezers or furniture behind it (they get more angry and when they are able to finally enter they are more likely to be violent).



3. If you sleep without clothes or with minimal clothing, dress up as soon as you hear them. For the women especially, don't stay in your nighties or wrappers, wear trousers and an ugly top.

4. If you call someone on the phone for help, keep the phone far from you as you don't want it to be known that you've done so.

5. Look for your main power switch and plunge the building into darkness (it disorients them and may cause them to run away).

6. If you have a gun, registered or not, use it but only if you're sure you will do damage. This isn't the time for warning shots! Killing an intruder on your premises in defence of yourself and property is a legitimate legal defence. Same goes for the use of any other weapon e.g. knives.

7. When the robbers manage to enter give them whatever they want. Don't hide anything. Don't try to be a hero or to negotiate with them.

8. Don't look at them directly (or don't let them see you doing so). If you know any of them don't show any signs of recognition and don't mention the person's name. However, memorise whatever features you can to help with identification and investigation.

9. When they finally leave your house do not chase after them.

10. Be your neighbour's keeper and if you hear any break-ins at their house, call the police for assistance.

11.*When robbers enter your compound, do not put on any light in your room. Put on the outside lights but keep the inside lights totally off so that the robbers do not see you*.

12. Robbers can also use your tap, pumping machines or generator sets outside to attract you by either putting on or off, as the case may be, so that whenever you go outside to check, they will arrest you and use you to enter the house. So don't always be quick to go and check when such appliances went on or off.

13. Another new method is for them to be quarrelling and arguing among themselves and you may think it is from your neighbour and once you come out to check, you are used to gain access to the house.

**Someone may need this!
Please spread the news to family and friends.**

BENEFITS OF HOME CCTV

1. Protects Valuables
2. Deters Crime
3. Allows Remote Access to Your Home
4. Lowers Homeowner's Insurance
5. Notifies You of Fire or Gas Problems
6. Helps Keep Tabs on Kids
7. Improves Electricity Management
8. Makes Room for Peace of Mind
9. NANNY supervision.

For all your security needs contact Blackshark Protection Services today!

Call/Whatsapp: 0773 514 424 | 0777 956 346

Landline: (0242) 621 382-4

24 hour Control Room: 0779 398 869

34B Douglas Rd, Workington, Harare.

Blackshark Protection Services

www.blackshark.co.zw